



Members of the University of Oklahoma Interfraternity Council:

On behalf of the Sigma Alpha Epsilon Fraternity, I write to express our desire and intent to reestablish our Oklahoma Kappa Chapter at the University of Oklahoma, which was previously shared with President Harroz in May of 2021. We are eager to return to campus and have the necessary support structure to be successful, including the interest and commitment of several local alumni who will play a pivotal role. Our robust Emerging Chapter Framework, combined with our Phoenix Member Education program, provides education on:

- Ritual and The Fraternity,
- Scholarship and Academics,
- Leadership and Campus,
- Brotherhood Belonging,
- Health and Safety
- Service and the Community

Our team from the Fraternity Service Center will work with the Emerging Chapter through a list of requirements for them to become fully chartered. In addition to a full understanding of our National Fraternity Laws, Risk Management Policies, and Recruitment Planning Guide, the members will be provided leadership development education and resources to make them better personally, professionally, and within the Fraternity and Sorority Programs and Services community.

As we look ahead, we understand and appreciate the complexity of a return to campus. As such, we look forward to sharing with you and further discussing the included plan on page 4 that we have shared with various University of Oklahoma administrators over the last year. We believe that a strong partnership with the University of Oklahoma Administration and Interfraternity Council, the presence of a local advisory board, and ongoing support from the Fraternity Service Center combined with our continuing member education will provide the support for a successful return to campus and the long-term success of the chapter. Our team strives every day to be #1 in relationships, as we believe that it is with these strong partnerships we can work through any unforeseen circumstances that the chapter may face.

We look forward to working with the team at the OU as we work toward rejoining the community, and know you have our unwavering support as we do so.

Sincerely,

A handwritten signature in black ink, appearing to read "Steve Mitchell".

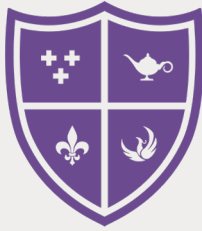
Steve Mitchell
Eminent Supreme Recorder/CEO
Sigma Alpha Epsilon Fraternity

EXPANSION PROPOSAL



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SIGMA ALPHA EPSILON TRUE GENTLEMEN

MISSION

Advancing the highest standards of friendship, scholarship, leadership and service for our members throughout life.

HISTORY

Sigma Alpha Epsilon was founded on March 9, 1856 at the University of Alabama in Tuscaloosa, Alabama. We currently have over 200,000 living members, more than 360,000 initiated brothers, and over 12,000 collegiate members on 220 campuses.

COMMITMENT

Sigma Alpha Epsilon is committed to building strong relationships with our campus-based partners. We firmly believe that our chapters and emerging chapters are able to be at their best and properly supported when the host institution and the Fraternity Service Center work together. By sharing information and working in tandem with our chapter, we are better able to support the community as a whole. It is always our goal to improve the entire community with our presence. Through the implementation of our holistic educational model, we encourage the development and involvement of our members beyond the college classroom.

OKLAHOMA KAPPA PLAN

KEY POINTS & CONSIDERATIONS

1. Mitigate/navigate on-campus sensitivities.
2. Hit head-on – The Perfect Apology.
3. Priority is healing for OU/SAE.

RESTORATIVE PROCESS PLAN

1. Establish OU/SAE workgroup. Engage a facilitator to conduct a table-top exercise to ensure alignment and trust. The workgroup would be responsible for providing feedback on the restorative process and communications plan, ensuring alignment at all levels of OU/SAE.
2. Engage a third party (agreeable to OU/SAE) to access on-campus sensitivities, provide reports/feedback, and determine actions related to the restorative process.
3. Use third-party reports/feedback to guide and develop the next steps in the restorative process.
4. Consult with the Student Conduct Office to determine any outstanding requirements for SAE to complete.
5. Notify the Interfraternity Council (IFC) Executive Council and Advisor of SAE's desire to begin the expansion process
6. Consider engaging a third party (agreeable to OU/SAE) to work with OU/SAE communications teams and ensure alignment and proactive engagement of the communications plan/strategy
7. Communicate with Oklahoma Kappa alumni about the restorative process, OU process, timeline, expectations, next steps, and ways to be involved.
 - a. Alumni Association, Advisory Board, House Corporation, etc.
8. Begin to develop The Perfect Apology documentary/case study to assist current and future students.
 - a. Include as a session for all new initiates of SAE and as a standing program at the National Leadership School.
 - b. Include as a part of a class for all OU freshmen.
9. If approved by the IFC Executive Council and Advisor, SAE will present to the IFC Congress.
10. If approved by the IFC Congress, the semester before expansion begins, SAE will remain in regular communication with the IFC Advisor regarding specific expansion plans, including a loss prevention plan to avoid future issues, development of alumni support, recruitment, chapter operations, chapter support (i.e., Alumni, F&H Management/House Director, Province Sigma, and Fraternity Service Center), and IFC/University compliance.

ISSUES TO CONSIDER

1. Restoration is about duty, love, and care for the community – motivated by values and not the end result.
2. Positive public relations are excellent, but “negative peace” needs to be considered.
3. What does restoration look like?
4. What is the best way to communicate to those on the fringes who are angry at SAE and those angry at OU?
5. How does the governor’s Executive Order related to DEI and other on-campus issues impact the plan?
6. What are the steps/plan to resolving the housing issue? Is a separate workgroup needed?
7. How do new members of a chapter handle and navigate the “past”
8. IFC expansion pipeline fall 2024 Tau Kappa Epsilon, fall 2025 Delta Kappa Epsilon, fall 2026 Theta Chi. Would IFC consider a spring expansion of upperclassmen only – a limited number of men (i.e., Missouri)?

CONNECTION TO THE UNIVERSITY OF OKLAHOMA



TO BE SUCCESSFUL WITH ANY EXPANSION PROCESS, SIGMA ALPHA EPSILON MUST HAVE A GOOD CONNECTION WITH THE UNIVERSITY, STUDENTS, & STAFF.

SAE AT OKLAHOMA

The Sigma Alpha Epsilon (SAE) chapter at the University of Oklahoma, known as Oklahoma Kappa, was originally officially chartered on October 23, 1909. It quickly became one of the most well-respected chapters on campus. The members exemplified the ideals of Sigma Alpha Epsilon, gaining recognition across the country.

Throughout its history, Oklahoma Kappa has received multiple awards and honors, including the prestigious John O. Moseley Award for Fraternity Zeal in 2002 & 2003. This award, commonly known as the Zeal Award, honors the chapter that best exemplifies a model chapter within Sigma Alpha Epsilon. The recipient excels in operations and brotherhood, living up to the vision of the Founding Fathers by embodying the qualities of true gentlemen. Oklahoma Kappa demonstrated exceptional zeal and excitement for the Fraternity, earning four additional nominations for the Zeal Award.

The chapter also distinguished itself in member education, alumni engagement, and overall achievement. Many alumni from the chapter's successful years, along with other local alumni, are eager to return to the University of Oklahoma and reignite the flame of this accomplished chapter.

ACADEMICS

SAE will provide support in the following ways to ensure our shared students are successful academically:

- Customized emerging chapter/ individual academic success plan
- Minimum GPA of 2.5
- Goal setting events
- Time management workshops

CIVIC ENGAGEMENT

We share a goal to create a sense of civic engagement with our students. Through the following initiatives, here is how SAE can provide support:

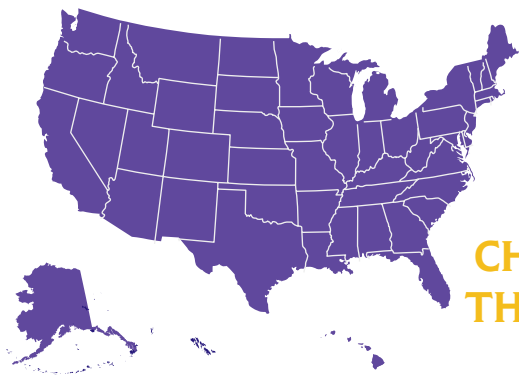
- Finding a cause to support
- 20 Individual service hours per member
- Commitment of one event for Children's Miracle Network
- True Gentleman Day of Service
- Joining a service-based student organization

LEADERSHIP

Our organization wants to enhance the leadership qualities of students to be successful personally, professionally, on campus, and beyond through these steps:

- National/regional leadership training events
- Immediate access to officer positions for members
- Big/little brother mentor program
- Encouraged involvement in community organizations
- Member education geared toward preparing for life after college

OVERVIEW



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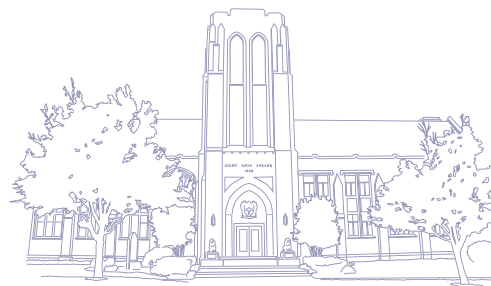
CHAPTERS ACROSS
THE UNITED STATES

61



AVERAGE CHAPTER SIZE

17



CHAPTER DEVELOPMENT &
GROWTH STAFF MEMBERS



3.18

AVERAGE GPA - SPRING '24

12



CURRENT EMERGING
CHAPTERS

1,369



TOTAL ADVISORS
(AVG. 6/CHAPTER)

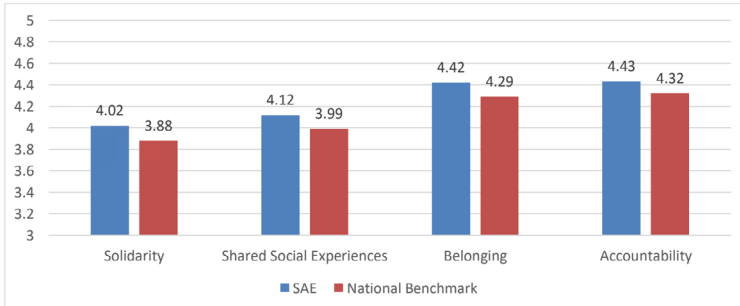
SAE & DYAD STRATEGIES

Dyad Strategies is an intellectual powerhouse of higher education professions who help organizations and universities measure and improve the impact of their work. In Fall of 2023, Sigma Alpha Epsilon partnered with DYAD Strategies to deploy their Cultural Assessment and Membership Impact Assessment, designed to provide fraternity/sorority leaders with a meaningful understanding of chapter culture and organization impact on attitudes, beliefs and behaviors of members to help the Fraternity better understand the impact we are having on our members. The assessment was deployed at all SAE Chapters and Emerging Chapters.

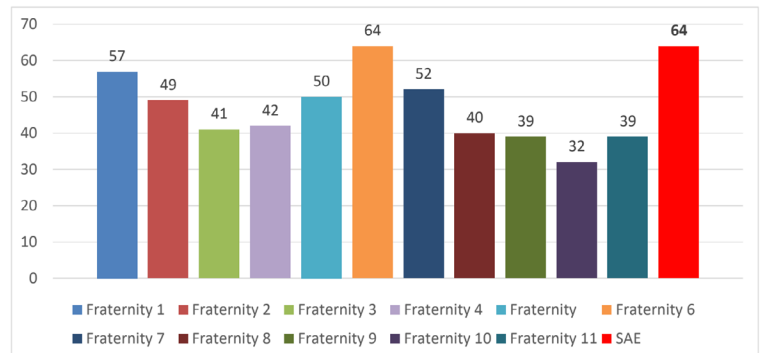
HIGHLIGHTS:

- **Strong Brotherhood** - Brotherhood in SAE is incredibly strong. Across all four schema of brotherhood (solidarity, shared social experiences, belonging, and accountability), SAE members score significantly higher than their peers
- **High Levels of Satisfaction** - Sigma Alpha Epsilon is the only fraternity in the DYAD dataset to register a satisfaction net promoter score of 60 or higher. SAE members are having an incredibly satisfying fraternity experience relative to their peers in other fraternities. (Data set consists of 11 other National Fraternities)
- **Low Social Dominance Hazing Motivation** - Likely due to the immediate initiation of new members, SAE members score significantly lower than their peers on social dominance hazing motivation, a motivation that promotes a new member process focused on reinforcing group hierarchy through mechanisms of power and control.

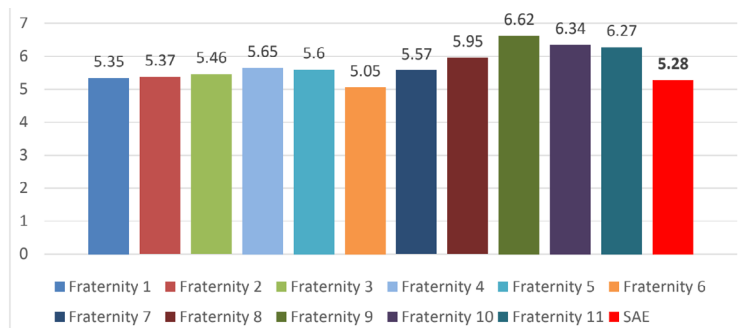
Brotherhood Comparison to National Benchmark



Net Promoter Score for Overall Satisfaction



Hazing Tolerance



BELONGING

Our goal is to partner with many offices, but specifically the Division of Access and Opportunity and Division of Student Affairs, to maximize the opportunity to educate men through programming provided by the University where members can learn about building a brotherhood that fosters a sense of belonging and how to best address the needs of the diverse University community and student body at The University of Oklahoma.

While our groups are autonomous in their recruitment of new members, Sigma Alpha Epsilon Fraternity reinforces a non-discrimination policy regarding membership in our organization.

Sigma Alpha Epsilon has worked to ensure that there is a proactive approach to address bias-related incidents and through our educational programs, we empower our men to engage in campus and community based initiatives to promote a more inclusive environment.

Through the Fraternity's educational program, members are expected to attend events promoting diversity and social awareness to create active partnerships with groups that foster these initiatives.

“THE PROCESS AND WORK OF STARTING AN EMERGING CHAPTER GAVE ME A STRONG RELATIONSHIP WITH FRIENDS WHO BECAME MY BROTHERS. WORKING TOGETHER IN THE PROCESS WITH YOUR BROTHERS WILL GIVE YOU A SENSE OF A NEW HOME AT YOUR LOCAL COLLEGE CAMPUS.”

BRANDON PIKE – ARIZONA STATE UNIVERSITY

PROGRAMMING

DIVERSITY TRAINING

Online training for all members that addresses diversity, inclusion, and how to create a positive environment based on acceptance and understanding.

SEXUAL ASSAULT PREVENTION + TITLE IX

Webinars, for advisors and chapter members, to discuss best practices for preventing environments that can make sexual assault more likely to occur as well as information about reporting practices and understanding Title IX.

SEXUAL ASSAULT + MISCONDUCT RESPONSE PLAN

A step-by-step guide for chapters and members to appropriately report any incident and how and where to get support and assistance.

HEALTHY RELATIONSHIPS

Webinars, focused on how to recognize the signs of an unhealthy relationship or domestic violence.

HAZING PREVENTION + INTERVENTION

Facilitated by trained staff to further understand hazing in its pure form, active steps to avoid it, and how to proactively intervene.

BYSTANDER INTERVENTION

Facilitated by trained staff, this program helps members understand how to intervene and assist in situations where members or guests may need help.

SOBER MONITOR TRAINING

Online training that educates on best practices for sober monitors at social events, how to ensure safety, and prevent incidents from occurring.

MEMBER EDUCATION

In 1935, Brother John O. Moseley had a vision for education which has become a long-standing tradition for Sigma Alpha Epsilon. At the first-ever Leadership School, Moseley taught that the Phoenix reminds us to always aim for better education, better practices, and better members. We've studied the challenges of our current students and learned that today's generation is different than they were even five years ago. As a result, we have re-envisioned our educational model to reach more members, at a lower cost, and use new technologies and techniques.

We are pleased to share with you The Phoenix Member Education Program - an overarching vision and approach to Sigma Alpha Epsilon's educational initiatives and services for chapters and brothers which launched in January 2020, and reviewed annually.

CHAPTER BASED EDUCATION

Includes Member Onboarding and Brother-to-Brother Lessons

MEMBER ONBOARDING

The process of how members enter the organization. This is completed within 96 hours of bid acceptance, meaning that a member is fully initiated by that time, with all the rights, privileges, and responsibilities as any other member. The onboarding consists of online courses, as well as in-person meetings with a facilitator.



PHOENIX MEMBER EDUCATION

BROTHER-TO-BROTHER LESSONS

All members annually review and learn essential information about the Fraternity – policies and procedures as well as crucial facts about Sigma Alpha Epsilon, our culture, and history. Lesson plans and facilitator guides are provided for each of these SAE-specific courses. Additionally, chapters are provided several "Phoenix Lessons," which address topics of hazing, healthy relationships, wellness, and party culture.

RESOURCES

It is important for chapters to have resources for these educational initiatives, and, through this program, they will receive a member education manual, more in-depth officer resources, and materials related to recruitment.

ONLINE PROGRAMS

The online programs that are now offered are more engaging and holistic as we move to not only officer training and advisor training online, but also a more comprehensive member onboarding process.



LEADERSHIP PROGRAMMING

Sigma Alpha Epsilon has long been a leader in the fraternal community when it comes to educational programs. We believe in creating opportunities for members to grow and develop as brothers, men and good citizens in their communities. In 1935 SAE created the first national educational programming for fraternity men, and that program has grown and evolved. Over the last three years we have continued to evaluate, research, and restructure our programming based on member needs and accessibility for members. Our aim is to provide to most impactful programs that provide targeted experiences for specific audiences.

LEADERSHIP SCHOOL

This program provides a leadership track for general members and a management track for chapter officers. The leadership track takes a big picture look at fraternity leadership and a deeper dive into what it means to serve the Fraternity and our global community. It is an immersive learning experience in which collegiate brothers will focus on building the skills needed to serve in any leadership role and will build leadership competencies needed to lead within the Fraternity, their community, and in their professional roles. The executive track focuses on providing each officer an increased understanding of their roles and responsibilities, team building, goal setting, strategy development, and implementation. We also focus on the crucial chapter and community issues paramount to success.

RITUAL ACADEMY

This program, held annually, began in 2011 to foster increased understanding of the use and application of our Ritual and values within everyday life and leadership. It focuses on the core values and principles of Sigma Alpha Epsilon through four key areas: knowledge, execution, education, and accountability. We recently moved this program to early August, before the start of the academic year, to improve the opportunity to integrate these teachings with each new generation of members.

"Attending the Ritual Academy allowed me to delve deeper into the Ritual that this organization was built on so long ago. With all of the information that I obtained during this ritual packed program, I am now able to relay everything to my chapter in order to catalyze our growth together as a fraternity as well as True Gentlemen."

- Mark Martin, Arizona State University

TRUE GENTLEMAN MENTOR PROGRAM

The True Gentleman Mentor Program is just one resource underneath SAE's Career Connect initiatives that taps into the Fraternity's extensive alumni network, bringing together Brothers — collegians and alumni of all ages — from across different levels of their educational and professional careers for conversations and guidance regarding their education, careers and more.



HEALTH & SAFETY

We have identified several potential partnerships with the Division of Student Affairs departments that would engage our members in the programs, presentations, and resources provided to help support the health and wellness of the organization, members, and the campus community. Our chartering development plan would utilize these great campus resources as we worked to establish this Emerging Chapter on campus.

Sigma Alpha Epsilon offers a number of resources that are available to assist our members in regard to health and safety. These assets outline our policies and provide additional information in order to educate everyone on the importance of proactive, responsible practices. In addition, some of these resources detail examples of the issues that may arise when safe protocols are not followed.

You can view a full description of our health and safety policies and expectations at: www.sae.net/resources/knowledgebase-category/health-wellness/.

A few highlights include:

CULTURE:

- Our health-and-safety officer is a member of the executive board with any officers planning social events reporting to this chairman.
- No fraternity events with alcohol are to be held during the first seven days of a term or the five days preceding final exams, during final exams and the day after final exams.

ENVIRONMENT:

- No kegs or hard alcohol are allowed at any fraternity event, including those with licensed third party vendors.
- All events with alcohol held at chapter facilities must be bring your own beverage (BYOB), unless the chapter is using a third-party vendor.
- All fraternity events are strictly beer and wine, or products not to exceed 15% ABV.

GOOD SAMARITAN POLICY

We believe that our members should act as their brother's keeper and encourage our members to seek out medical attention seek out medical attention for members and/or guests when needed, no matter the circumstances.

AMNESTY POLICY

The Fraternity's Amnesty Program provides a chapter the opportunity to admit that it has violated Fraternity Laws policies and avoid being sanctioned by the Fraternity. In lieu of sanctions, the chapter must agree to enter into an amnesty action planning process, where it agrees to compliance with Fraternity Laws and policies.

PREVENTION MATERIALS

Sigma Alpha Epsilon provides numerous materials to prevent health and safety issues from occurring in the first place. These include regular promotion of our health and safety guidelines over email and social media in the *Minerva's Minute* series, participation in the annual *National Hazing Prevention Week*, our Hazing Prevention Discussion Guide, and numerous online health and safety modules on alcohol awareness, hazing prevention, bystander intervention, and many more topics to keep our members educated and informed to make good decisions.



SUPPORT STRUCTURE

There are currently 1,322 alumni living within a 45-mile radius of Norman, Oklahoma. Our team will engage this alumni base to seek interest and potential additional advisors for the Emerging Chapter. Our team has and will continue to engage this alumni base to build interest and additional advisors to an already robust group of alumni volunteers to support this new emerging chapter. Once we have been accepted to return to campus, the Growth Staff works with local and chapter alumni to identify and vet potential advisors through these methods.

AREA ALUMNI

As we look ahead, the Fraternity Service Center will engage with university officials to identify alumni prospects and a Chapter Advisor that will engage with the chapter as it pertains to the expansion.

CHAPTER ALUMNI

We are extremely proud that our Oklahoma Kappa Chapter has, since its founding in 1909, initiated 1,848 members from the University of Oklahoma. As we look ahead, Sigma Alpha Epsilon will engage with university officials to work with our approved list of alumni to help support the growth of a new emerging chapter.

FACULTY STAFF

To create a board of diverse thinking and broaden representation, the Fraternity Service Center will engage faculty and staff to help advise the Emerging Chapter on recruitment, campus relations, scholarship, and integrating into the community.

PROVINCE COUNCIL & PROVINCE ARCHON

Provinces are districts into which the territory of the Fraternity is divided for convenience of grouping and governance as well as for facilitating interaction between chapters. Province-level governance occurs on a regular basis to discuss issues concerning the individual chapters, emerging chapters and alumni associations within their purview. Each of the 29 provinces are led by a Province Archon (volunteer district president), who is a regional alumni volunteer supported by a Province Council.

Advisors go through training that is facilitated by Fraternity staff. This program covers the policies and programs of the Fraternity as well as the expansion, associated chapter, and chartering processes, and expectations for alumni advisors. Upon completion of this program, each advisor is assigned to a specific officer they will mentor once the associated chapter is formed.



FRATERNITY AND SORORITY PROGRAMS AND SERVICES EXPECTATIONS

Sigma Alpha Epsilon strongly believes in giving back and supporting our communities; this is supported in the results of our ongoing collaboration with DYAD Strategies, where our fraternity ranks #1 in Relationships. Sigma Alpha Epsilon has partnered on a national level with four philanthropic partner organizations and encourages each chapter and individual to seek their own partnerships with initiatives such as the True Gentleman Day of Service. Below are some additional ways our men meet the call for serving others.

SERVICE & PHILANTHROPY PARTNERS

The Fraternity's commitment to Service and Philanthropy is showcased through SAE's philanthropic partner organizations; Children's Miracle Network Hospitals, NMDP, Movember, and Sleep in Heavenly Peace. These partnerships provide several opportunities for our members across the country to give back in meaningful ways in their local communities.

INDIVIDUAL MEMBER EXPECTATIONS

Every member is required to complete 20+ hours of community service each year and be involved in one other campus club or organization.

FRATERNITY AND SORORITY LIFE EXPECTATIONS

The Fraternity will work with the Emerging Chapter to partner with other members of the Fraternity and Sorority Programs and Services community for philanthropic, social, service, and academic projects.

LOCAL CAUSES

We encourage our members to engage in local causes through partnerships with the University and other student organizations. Once the Emerging Chapter is established, we will work with the group to identify organizations in the greater Norman Community that are meaningful to them to give back to.

TRUE GENTLEMAN DAY OF SERVICE

As a core principle of SAE, service is a great way to build brotherhood and give back to your community at the same time. By holding a True Gentleman Day of Service, you will also remind your campus and local community that SAE follows through on this value by leaving a positive impact. A True Gentleman Day of Service is any service project or event held by any group of SAEs. Groups are encouraged to have multiple TG Days of Service and are welcome to hold them at any time throughout the year.



EXPANSION TIMELINE

PROSPECTING

- Institutional survey and Province support
- Extension Advisory Committee approval to explore
- College/University outreach
- Letter of interest

1

ESTABLISHMENT

- Recruitment
- Member orientation meeting
- Emerging Chapter Initiation
- Initial officer and associated chapter operations training

2

3

PREPARATION TO ESTABLISH (3-6 MONTHS PRIOR TO ESTABLISHMENT)

- Province and alumni engagement
- Advisory board identification and training
- Engage in communication with University, and student leaders
- Pre-establishment visit, build campus familiarity, and marketing
- Schedule recruitment, establishment, and follow-up visit

4

5

BUILDING BLOCKS (0-3 MONTHS POST ESTABLISHMENT)

- Registered student organization and IFC participation
- Advisory board meetings
- Weekly emerging chapter and officer meetings
- Develop operational procedures
- Visit from Province Archon/Council

PROVEN SUCCESS (3-9 MONTHS POST ESTABLISHMENT)

- Transition of officers
- Successful recruitment and initiation
- Goal setting and 3-year strategic plan
- Accounts receivable current
- Emerging chapter size is greater than or equal to average fraternity size

6

7

PETITION TO CHARTER (6-12 MONTHS POST ESTABLISHMENT)

- Letter of support to charter from Province Archon
- All emerging chapter accounts payable current
- Petition to charter
- Submit supplemental chartering packet

INSTALLATION (9-15 MONTHS POST ESTABLISHMENT)

- Ritual breakdown and review/ attend Ritual Academy
- Follow-up with Chapter Services Consultant
- Chapter retreat and implementation of 3-year strategic plan

RECRUITMENT

Sigma Alpha Epsilon believes that 365 Recruitment is a continuous process that centers around building relationships. We utilize a number of different methods to meet potential members and create impactful relationships. Each emerging chapter is provided with a recruitment resources following the initial recruitment period.

The process of offering membership is overseen by each chapter and emerging chapter. Sigma Alpha Epsilon forbids discriminating against anyone for membership based on race, color, religion, sexual orientation, national origin, age, or physical ability.

PROSPECTING

We build our list of Potential New Members (PNM) through a variety of ways including email blasts, social media advertising, daily tabling, recommendations, and meeting with university staff, administration, and student organizations.

INTERVIEWING

After the Emerging Chapter has been established on campus, the group will hold an election process where individual members determine their interest within the organization and can choose to run for positions with responsibilities they feel are most suited to their interests and strengths.

PEER-TO-PEER

After we build our initial group of members, we bring them into the conversations and have them recruit within their peer groups to build the group to 25-30 quality men.



CHARTERING EXPECTATIONS

For each new emerging chapter, the Growth Team works with local and area alumni to create a unique chartering plan and requirements. This allows us to cater to the special aspects of each campus, community, and emerging chapter to ensure we are setting them up for success. Below are some examples of the focus areas and goals:

BUILDING BLOCK BENCHMARKS

- Chapter advisor and functional advisory board
- Emerging chapter bylaws
- Standards board
- Budget, bank account, IRS form 990 filed
- Philanthropic and volunteer partnerships
- Attendance at Fraternity programs and events
- All members must fully meet the Seven Requirements of Membership

PROVEN SUCCESS

- Chapter size should be equal to or larger than the average fraternity size on campus
- Demonstrate achievement of the Mission Statement of Sigma Alpha Epsilon Fraternity
- Officer transitions, goal setting, and 3-year plan post-chartering
- Health & Safety policy compliance
- Associated chapter average GPA above campus all-men's average

CHARTERING PREPARATIONS

- Letter of support from Province Archon (volunteer district president)
- All accounts payable
- Petition to charter
- Supplemental chartering packet
- \$3,000 chartering fee
- All members fully prepared to pay the \$310 initiation fee

FINANCIAL OBLIGATIONS

- \$3,000 chartering fee (one time)
- \$310 per man Initiation fee (one time)
- \$105 per man (annual membership dues, paid each spring)
- \$200 fidelity bond (annual chapter fee, paid each spring)
- \$225 per man (annual Health and Safety fee paid each fall)
- Each group determines its own dues and it is typically set at an average of the other campus fraternities



THE CHARTERING PROCESS HAS BEEN A CHALLENGE, AND ONE WELL WORTH IT. FROM THE BEGINNING, THE PROCESS HAS BROUGHT US CLOSER TOGETHER AS BROTHERS AND HELPED DEEPEN OUR LOVE FOR THE FRATERNITY AND ITS VALUES. EVEN THROUGH ADVERSITY, WE WERE ABLE TO RISE ABOVE.”

JAKE HARRIS - UNIVERSITY OF CENTRAL OKLAHOMA

CONTINUING SUPPORT + DEVELOPMENT

Sigma Alpha Epsilon provides a high level of quality support and guidance for our emerging chapters as they develop into sustainable chapters through the support of the entire Growth team and volunteers. Advisors and local alumni play a vital role in the development of every chapter or emerging chapter. To aid the emerging chapter, advisors, and local alumni, Sigma Alpha Epsilon utilizes a diverse and experienced staff.

EMERGING CHAPTER SUPPORT

Once recruitment is completed and the emerging chapter is formed, the Emerging Chapter Service Consultant performs officer and member education. This process includes goal setting and creating expectations for progress prior to the next visit. After the initial training, the following support is provided to the Emerging Chapter by the Growth Team.

- Post establishment, the Emerging Chapter Services Consultant will visit the new group to cover all areas of operations, policies, and procedures and to provide an overview of the chartering process and other goals.
- Weekly touchpoints with the Emerging Chapter Services Consultant post establishments
- The Emerging Chapter will receive an in-person visit from the Emerging Chapter Services Consultant each term post establishment until Chartering. The Province Archon (volunteer district president) will visit the emerging chapter at least once per year to provide ongoing support and assistance.
- The experienced Alumni Advisory Board will continue to be present in supporting the emerging chapter and provide periodic touch points to aid in overall development and growth.

PARTNERSHIPS

Sigma Alpha Epsilon also provides support for our members through partnerships outside the SAE staff and volunteers. Examples include:



Sigma Alpha Epsilon is a proud founding member of the North-American Interfraternity Conference (NIC). Fraternities are at a turning point — a critical moment. To thrive today and beyond, fraternal culture must evolve. The work of the NIC is aimed at creating vibrant, healthy fraternity communities.



All children deserve a safe, comfortable place to lay their heads. Across the U.S., too many boys and girls go without a bed - or even a pillow - to sleep on. These children end up sleeping on couches, blankets, and even floors. This can affect their happiness and health.

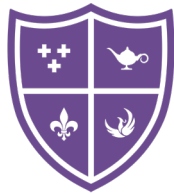
Sleep in Heavenly Peace (SHP) is dedicated to building, assembling and delivering top-notch bunk beds to children and families in need. By volunteering to build and deliver beds, donating money and bedding supplies, or sponsoring a building, SAE chapters support Sleep in Heavenly Peace's mission that No kid sleeps on the floor in our town®.



For the thousands of people diagnosed every year with life-threatening blood cancers like leukemia and lymphoma, a cure exists. Over the past 30 years, NMDP has managed the largest and most diverse marrow registry in the world. They work every day to save lives through blood and bone marrow transplant. NMDP provides the ground-breaking research, innovative technologies, patient support and education that save lives. By joining the donor registry through a quick cheek swab and getting their communities educated about the cause, SAE helps cure blood cancer for so many in need.



The Movember Foundation is the leading global charity changing the face of men's health. Since 2003, Movember has asked men to grow a moustache during November to raise funds and awareness for men's health, specifically focused on prostate cancer, testicular cancer, mental health and suicide prevention. Our chapters have led the charge for fraternities around the country, and although the road to getting our men living happier, healthier, and longer lives might be a hairy one, it's one worth growing.



SIGMA ALPHA EPSILON
TRUE GENTLEMEN